

BACK TO BASICS

Worcestershire Children's Social Care Back to Basics: January 2016



OUR AIM

For every child we become involved with - we make their life better!

OUR CORE VALUES

We always act in the best interest of the child (everything else follows this)
We create safety and stability for our children
We recognise the importance of family and work with them to find solutions
We only intervene in family life when we need to (i.e. we understand what we are doing and why we are doing it)

OUR PRIORITIES

Getting the "gateway" into
Children's Social Care right
Fixing the front door

Securing safety and permanence for our
children at the earliest opportunity
Best interest with money in mind

Building a confident and
capable workforce
Investing in you

HOW DO WE DO THIS?

All underpinned by a relentless focus on continually improving our practice - doing everything we do well
We will:
Identify need and risk
Understand and apply **thresholds**
Assess by seeing children, understanding what day to day life is like for them, talking to the right people to get the right information; applying quality professional judgement
Plan - clarity about what needs to change and who will support
Intervene knowing who will do what, by when and how
Review so we know we are making a difference
Provide **quality management oversight and direction** at every stage

HOW WILL WE KNOW?

We will know we have achieved this when:

- Outcomes for children, young people and their families have improved
- Children, young people, their families and partners tell us we are doing well
- We have a stable workforce
- Practice observation and audit identify practice that is consistently good or better